

Forth Valley College staff have voted overwhelmingly to go on strike for a number of days between 16th March and the 13th May to defend their colleagues, the lecturing profession and the quality of your education.

Students

Why are we taking strike action?

Forth Valley College management is reducing the number of lecturers in our departments. So far, the college has targeted members of staff in hairdressing, construction, engineering, and care.

Lecturers are being replaced with a new role - "instructor assessors". They won't be expected to have any teaching qualifications, they'll have much less time to mark and prepare students' work, far fewer days off, and lower pay.

Our working conditions are your learning conditions.

We're really concerned about the impact of these changes on the mental health and wellbeing of our colleagues. If we don't stop this now, the college will continue to replace lecturers and reduce the high quality education that you deserve.

We've worked hard to participate in consultations and discussions with college management. We've told them loud and clear: colleges need lecturers.

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FELA Further Education
Lecturers' Association

Forth Valley College

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We're fighting back.

We believe that all students deserve lecturers, no matter what or where you study.

We're working hard to persuade college management to do the right thing. But we know that they may continue to refuse our serious concerns. We know that the only way to protect our profession and your education is to take strike action. But we know that they may continue to refuse to address our serious concerns

So what is a strike?

A strike is when, as a result of unacceptable working conditions, members of a trade union collectively refuse to work. Strike action is the last resort workers have when negotiating with their employers. Striking workers often suffer hardship as a result, but it's a tried and tested way of protecting and improving working conditions.

Our strike dates:

Tuesday 16 March, Wednesday 17 March

Thursday 25 March

Tuesday 30 March, Wednesday 31 March, Thursday 1 April

Tuesday 20 April, Wednesday 21 April, Thursday 22 April

Tuesday 27 April, Wednesday 28 April, Thursday 29 April

Tuesday 4 May, Wednesday 5 May, Thursday 6 May

Tuesday 11 May, Wednesday 12 May, Thursday 13 May

How will you be affected?

During the strikes, classes and sessions organised by your departments may be cancelled. This will cause disruption for students and the college will likely blame this on striking staff.

How you can show us support:

- Write to the college principle, urging them to resolve the dispute and protect lecturers' terms and conditions at Forth Valley College.
- Share your support about the issues of the strike - with students and your teachers.
- Join our digital picket line - we've got a range of events planned, from rallies to banner-making sessions - find out more on our website and social media.
- Stay informed and show your support on Twitter and Facebook at [@EISForthValley](#) and [#CollegesNeedLecturers](#)

When staff and students unite, we can make real change happen

#CollegesNeedLecturers

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